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Ergonomic principles in the design of work systems

Principes ergonomiques de la conception des systèmes de travail



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Foreword

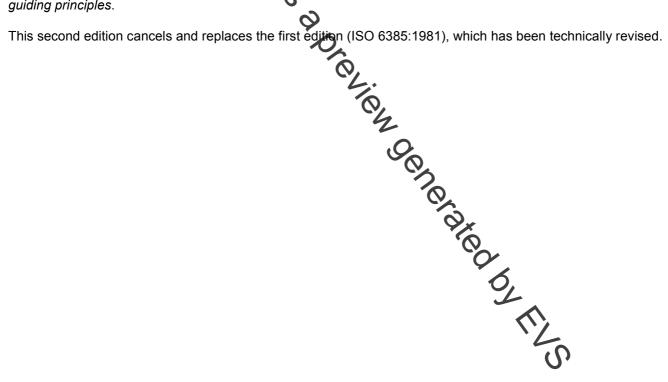
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ISO 6385 was prepared by Technical Committee ISO/TC 159, Ergonomics, Subcommittee SC 1, Ergonomic guiding principles.



Introduction

Technological, economic, organizational and human factors affect the work behaviour and well-being of people as part of a work system. Applying ergonomic knowledge in the light of practical experience in the design of a work system is intended to satisfy human requirements.

This International standard provides a basic ergonomic framework for professionals and other people who deal with the issues of ergonomics, work systems and working situations. The provisions of this International Standard will also apply to the design of products, e.g. consumer products.

Standard will also adjust to the design of products, e.g. consumer products. In the design of work externs in accordance with this International Standard, the body of knowledge in the field of ergonomics is taken into account. Ergonomic evaluations of existing or new work systems will show the need for, and encourse intention to, the role of the worker within those systems.

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Ergonomic principles in the design of work systems

1 Scope

This International standard establishes the fundamental principles of ergonomics as basic guidelines for the design of work systems and defines relevant basic terms. It describes an integrated approach to the design of work systems, where ergonomists will cooperate with others involved in the design, with attention to the human, the social and the echnical requirements in a balanced manner during the design process.

Users of this International Standard will include managers; workers (or their representatives); and professionals such as ergonomists, project managers and designers who are involved in the design or redesign of work systems. These who use this International Standard may find a general knowledge of ergonomics (human factors), engineering, design, quality and project management helpful.

The term "work system" in this International Standard is used to indicate a large variety of working situations. The intention is to improve, (re)design or change work systems. A work system involves a combination of people and equipment, within a given space and environment, and the interactions between these components within a work organization. Work systems vary in complexity and characteristics. Some examples of work systems are: a machine with a single person; a process plant including its operating and maintenance personnel; an airfield with users and personnel; an office with its workers; and computer-based interactive systems. The observance of ergonomic principles applies also to the installation, adjustment, maintenance, cleaning, repair, removal and transport of work systems.

The systems approach in this International Standard gives guidance to the users of this standard in existing and new situations.

The definitions and ergonomic guiding principles specified in this International Standard apply to the design of optimal working conditions with regard to human well-being, safety and health, including the development of existing skills and the acquisition of new ones, whilst taking into account technological and economic effectiveness and efficiency.

While the principles in this International Standard are oriented to the design of work systems, they are applicable to any field of human activity, e.g. in the design of products for the design and leisure activities.

NOTE This International Standard is considered to be the core ergonomic standard from which many others on specific issues are derived.

2 Terms and definitions

For the purposes of this document, the following terms and definitions apply.

2.1

allocation of functions

process of deciding how system functions shall be implemented, by humans, by equipment and/or hardware and/or software

2.2

design population

designated group of workers delimited as a percentile range of the general population, defined according to relevant characteristics, e.g. gender, age, skill level, etc.